

RIGHT CHOICE

THE BEST DECISIONS AREN'T ALWAYS APPLAUDED—BUT THEY ALWAYS MATTER.

WHICH ONE WINS?

For each of the following five scenarios, circle either "Popular" or "Right" based on what you usually choose—not what sounds ideal.

- 1. Saying "yes to avoid conflict" popular/right
- 2. Calling out bias in a meeting popular/right
- 3. Choosing the harder path for long term gain popular/right
- 4. Standing up for a struggling staff member popular/right
- 5. Making a policy shift despite pushback popular/right

Pick one where you circled "Popular."

Write 3-5 sentences describing the situation, why that was the path taken, and how you would approach it differently next time with courage and clarity.

Identify one decision you're currently delaying because of how it might be perceived.



WHAT INTERNAL VALUES DO I RELY ON WHEN THE EXTERNAL NOISE IS LOUD?



HOW DO I RESPOND WHEN A RIGHT DECISION CREATES TENSION OR RESISTANCE?



WHAT ROLE DO I PLAY IN HELPING OTHERS PROCESS DIFFICULT BUT NECESSARY CHANGE?



WHEN WAS THE LAST TIME I MADE A TOUGH CALL THAT I KNEW WAS RIGHT—EVEN IF IT COST ME POPULARITY?

RESOURCE OF THE WEEK



3 TIPS TO TRY!

- 1** BEFORE MAKING ANY MAJOR DECISION, ASK YOURSELF, "IS THIS TRUE TO MY VALUES OR JUST EASY?"
- 2** HAVE ONE COURAGEOUS CONVERSATION YOU'VE BEEN AVOIDING—EVEN IF IT'S JUST A START.
- 3** JOURNAL FOR FIVE MINUTES EACH EVENING ON ONE CHOICE YOU MADE THAT ALIGNED WITH YOUR INTEGRITY.